



**BROCKENHURST CE PRIMARY SCHOOL & PRE-SCHOOL**

[www.brockenhurstceprimary.co.uk](http://www.brockenhurstceprimary.co.uk) | [adminoffice@brockenhurst-primary.hants.sch.uk](mailto:adminoffice@brockenhurst-primary.hants.sch.uk)

*"We Enjoy and Excel  
In the Presence of God"*



**T: 01590  
623163**

# **Governing Body**

## **Succession Planning Statement**

Brockenhurst CE Primary School & Pre-School

<b>Approved by:</b>	Board of Governors	
<b>Last reviewed on:</b>	January 2022	
<b>Next review due by:</b>	January 2023	

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## Brockenhurst CE Primary School & Pre-School Governing Body Succession Planning Statement

Brockenhurst CE Primary School & Pre-School Governing Body is committed to ensuring that the governing body has the skills, knowledge and expertise to lead the strategic direction of the school and improve outcomes for children. Our aim is to have the right people in the right place at the right time

Whilst recognising that governors will not normally serve for more than two four-year terms of office we aim to ensure continuity of governance by:

Attracting and retaining a diverse board of governors who provide both support and constructive challenge to the school

Investing in governor training and development, both individually and as a board; ensuring that governor training and development is a standing item on the FGB agenda

Developing the governing body as a team and valuing the contribution that each governor makes

Encouraging governors to take on leadership roles making opportunities available to them and supporting them in their role either in formal committees, as subject lead and/or more informal groups such as ad hoc working groups

Ensuring that the governing body undertake an annual skills audit giving all governors the opportunity to reflect on the outcomes and identifying where further capacity needs developing

Enabling each individual governor to take part in a reflective annual meeting with the chair to discuss their contribution to governance and areas they wish to progress further and or take more responsibility for

Reviewing this statement annually

Spring Term 2021

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**Commented [MS1]:** Not sure this para is necessary given the earlier para beginning 'Encouraging governors etc. If you agree, the statement will easily fit on 1 side of A4!