# **Accessibility Plan**

## Brockenhurst CE Primary School & Pre-School

Approved by:	John Littlewood	
Last reviewed on:	June 2022	
Next review due by:	June 2025	

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#### 1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- > Increase the extent to which disabled pupils can participate in the curriculum
- > Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- > Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

We believe that all pupils and members of staff should have the opportunity to fulfil their potential whatever their background, identity and circumstances. We are committed to creating a community that recognises and celebrates difference within a culture of respect and co-operation. We appreciate that a culture which promotes equality will create a positive environment and a shared sense of belonging for all who work, learn and use the services of our school. We recognise that equality will only be achieved by the whole school community working together — our pupils, staff, governors and parents/carers.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including parents, staff and governors.

## 2. Legislation and guidance

This document meets the requirements of <u>schedule 10 of the Equality Act 2010</u> and the Department for Education (DfE) guidance for schools on the Equality Act 2010.

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the <u>Special Educational Needs and Disability (SEND) Code of Practice</u>, 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

### 3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

AIMS	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE	ACTION SUCCESS CRITERIA
Increase access to the curriculum for pupils with a disability	Brockenhurst CE Primary & Pre- School offers equitable access to a broad and balanced curriculum for all pupils.  - Universal, high- quality teaching is our first line of defence in removing barriers to learning whether they be physical or metaphorical.	To upskill staff in new and alternative ways of recording so that all pupils can demonstrate knowledge and understanding more fully.  Development of Pupil Passport		SENDCo (JE)	Autumn Term 2022	Pupils will feel increased confidence in their work.
	-We use resources tailored to the needs of pupils who require support to access the curriculum.  -Independence is promoted through modelling, scaffolding and questioning.  - Our strong commitment to early	that informs how children with disability and/or SEMH can fully access all areas of the curriculum.  Forest school training	Passports to be devised and compiled by SENDCo and introduced in staff training	SENDCo (JE)	Sept 2022- 2023	SEND & Pupil Premium children will have a greater voice and feel valued through their contribution to the school community.
	intervention and prevention enables us to tackle, diminish or avert potential barriers to success.  - Curriculum resources include examples of	Monitor breadth of	Certified school- based Leader will deliver Forest school activities.	C.J	Summer Term 2022	Equitable access for all to programme of activities.

diversity and this is celebrated and reinforced through the ethos, values, worships, Persona Development Learning that underpin the school	to clubs.	Particular groups of pupils tracked termly.	Office Manager/ PE Lead	Termly	Pupils targeted to attend specific clubs.
- progress is tracker for all pupils using appropriate and relevant assessment materials. This informs targets that are appropriate for pupils with addition needs.	nt t				
- Our small, nurturing environment create strong, positive relationships base on the principles o respect and trust.	i				

AIMS	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE	ACTION SUCCESS CRITERIA
Improve and maintain access to the physical environment	There are no parts of the school to which disabled children have limited or no access due to the school being on one level for pupils. The environment is adapted to the needs of pupils as required. This includes:  • Library shelves at wheelchair-accessible height • The school site is wheelchair accessible • The school is all on one level with ramps at specified fire exits.	To use appropriate spaces within the school, matched to need.	Where stairs are a barrier to adults, activity or meeting to be scheduled in an appropriate room.	All staff	SEPT 2022→ongoing	Staff pro- active in anticipating need.

The school has			
had modifications to			
the Reception,			
Key Stage One			
classrooms and			
school hall to improve auditory			
access for			
children with			
hearing			
impairment.			
The school has			
an intimate care room with a			
disabled toilet,			
hoist and			
shower facility.			
There is a			
designated disabled parking			
bay at the front			
of the school.			
There is a			
designated			
ELSA/Nurture space (The			
Clubhouse) for			
pupil SEMH			
needs			
There is a Pupil			
kitchen for supervised small			
group cooking			
activities.			
The school has			
worked closely			
with a Hearing Impaired			
Specialist			
Teacher,			
Occupational			
Therapist and Physical			
Disabilities			
Advisor and has			
secured a range			
of equipment for a child's specific			
needs – e.g.			
specialist			
furniture and			
hearing loop system			
The following areas			
are all accessible:			
Forest			
School			
1			

Badger's     Rest Wrap-     Around     Care.
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AIMS	CURRENT GOOD PRACTICE	OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE	ACTION SUCCESS CRITERIA
Improve the delivery of information to pupils with a disability	Individualized communication devices/systems  interactive whiteboards  Visual timetables  Laptop/ i-pad devices  Software such as Clicker  Specialist advisory services on communication  Use of Social Stories  Training on use of comic strip cartoons	Maintain that all pupils have the software and hardware they need to access the curriculum.  Training of 3rd ELSA to school team  Training of staff member in ELKLAN	Audit of need  H.S to complete training  M.L to commence training	JL JE	Autumn 2022  Autumn 2022  2022-2023	All pupils will have access to appropriate technology.  H.S will join the ELSA team to work with pupils with SEMH need.  M.L will develop SLCN skill base in the school.

#### 4. Monitoring arrangements

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be reviewed by the head teacher, SENDCo and Health & Safety governor.

It will be approved by head teacher.

## 5. Links with other policies

This accessibility plan is linked to the following policies and documents:

- > Health & safety policy
- > Equality information and objectives (public sector equality duty) statement for publication
- > SEND Information report
- > Supporting pupils with medical conditions policy
- Safeguarding Policy
- > Child Protection Policy
- > Appendix 1: Accessibility audit (June 2022)
- > The table below contains features assessed as part of the audit of the school's physical environment. It is not an exhaustive list, and can be adapted.

#### Appendix 1: Accessibility audit (June 2022)

The table below contains features assessed as part of the audit of the school's physical environment. It is not an exhaustive list, and can be adapted.

FEATURE	DESCRIPTION	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE TO COMPLETE ACTIONS BY
Number of levels on site	1 for children 2 for adults	All staff to be pro-active in anticipating need	All staff	
Corridor Access	Adequate	None	DG	
Disabled Access Parking Bays	1	None	DG	
Entrances	8 (all DDA compliant)	None	DG	
Emergency Escape routes	All fire exits are accessible	PEPs written when required.	JL	
Intimate Care room including:	1	Hoist to be serviced when required for use.	DG	
Disabled toilet Shower Hoist		Staff to be trained in Manual Handling when required.	JE	
Internal Signage	All are standard compliant.	NONE	DG	

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